

PRESS RELEASE

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ICON Clinical Research names Steven Pashko, Ph.D. Vice President, Scientific Affairs

Philadelphia, PA, February 10, 2005 – Steven Pashko, Ph.D. has recently joined ICON Clinical Research as Vice President, Scientific Affairs. Dr. Pashko comes to ICON with over 20 years experience in clinical research and product development in the pharmaceutical and health care industries. At ICON his area of responsibility will encompass all late phase studies and peri-approval services related to health registries, pharmacoeconomics and outcomes.

Prior to joining ICON, Dr. Pashko's experience included Senior Vice President and COO at a 5-site psychiatry SMO; a CNS Franchise Leader for Quintiles; head of Outcomes Research for BMS; and Sr. Clinical Scientist at Wyeth-Ayerst.

Dr. Pashko received his Ph.D. in pharmacology from Thomas Jefferson University, is licensed as a psychologist, and has had advanced training in psychological assessment and the evaluation of health care programs. Dr. Pashko's experience is uniquely suited in helping pharmaceutical companies accurately describe and communicate the value of their products to the marketplace.